KROLL

Personal Credential Verification
Permission and Indemnity Declaration

(A) COMPANY DETAILS ("The Company") To be completed by Company Agent – PLEASE PRINT

Company Name: Oceana HR Professionals
Email: **sibongile@oceanahrp.co.za**
Branch Name: Oceana HR Professionals
Phone: **011 2348650**
Agent Name: Sibongile Tutu
Fax: **086 617 7927**

(B) CHECKS REQUIRED

Criminal by Name/ID	☐	**ID Number Validation**	☐	**ID Number Verification**	☐
Qualification	☐	**Drivers License**	☐	**Professional Drivers Permit**	☐
Employment Reference	☐	**Employment Register**	☐	**Fraud Listing**	☐

Credit ITC ☐ ** Reason Code Required! Please select a Reason Code from the list below
Credit Experian ☐ ** Reason Code Required! Please select a Reason Code from the list below

Credit Reason Codes:
1. Considering a candidate for employment in a position that requires trust and honesty and entails the handling of cash or finances ..... ☐
2. Verifying educational qualifications and employment ..... ☐
3. Fraud detection and fraud prevention services ..... ☐

(C) PERSONAL INFORMATION

Surname: .....
Full First Names: .....
Maiden Name: ..... Date of Birth: .....
Primary ID No: | | | | | | | | | | | | | |
2nd ID / Passport: | | | | | | | | | | | | | |
Res. Address: .....
..... Code: .....

(D) QUALIFICATION INFORMATION To be completed by Candidate – PLEASE PRINT

	(1)	(2)	(3)
Qualification:			
Institution/School:			
City / Address:			
Date Obtained:			
Student No:			
Certificate No:			
Exam No:			

(E) INDEMNITY DECLARATION To be completed by Candidate – SIGN and DATE

I hereby authorize **the Company's** duly authorized verification agent, **Kroll Background Screening (Pty) Ltd ("Kroll")**, to forward any personal information as well as any information that I have provided in support of my application to verification information suppliers acting on behalf of **Kroll** (including but not limited to the South African Police Services, the Government of the RSA, and any educational, training, credit bureau and fraud prevention organizations) for the purpose of verifying my personal credentials and records.

Authorized credential verification types include, but are not limited to, educational qualifications, professional membership, employment history, employment references, consumer credit, criminal record, drivers' license, and fraud prevention checks.

I authorize Kroll's verification information suppliers to furnish information regarding my credentials, whether claimed or not, to **Kroll** and **the Company**. I unconditionally indemnify **Kroll** and its verification information suppliers against any liability that may result from furnishing information in this regard.

I understand that it is a condition of **Kroll's** verification information suppliers that this information is furnished by them solely for the purposes of my proposed / continuation of employment via the offices of **the Company** and that any information that is furnished to **the Company** and **Kroll** will be disclosed to me before a decision is made on my continued employment or application for employment.

..... ____ / ____ / ____
CANDIDATE SIGNATURE DD MM CCYY

As the enquiring Agent of the Company, and in the case that this form instructs Kroll to provide consumer credit information, I hereby state that I understand the provisions of the National Credit Act (34 of 2005), section 70(2)(g), and the Regulations made in terms of the Act, section 18(4) and (5).

..... ____ / ____ / ____
AGENT SIGNATURE DD MM CCYY